



Pupil Premium 2016 - 2017

The Pupil Premium Grant is an additional amount of funding given to schools to support the learning and progress of those pupils identified as fulfilling particular criteria. It is allocated according to a precise formula. For detailed information about this please go to the DfE website:

<http://www.education.gov.uk/schools/pupilsupport/premium/a0076063/pupil-premiumwhat-you-need-to-know>

The total amount of Pupil Premium Grant allocated to St John Fisher for 2016 - 2017 is **£44,880.00**

The school Governors and the Head teacher decide how best to deploy the Pupil Premium Grant following the annual "needs analysis" which identifies priority groups and individuals requiring support and/or intervention in order to narrow attainment gaps and/or extend challenge.

At our school the grant is used to fund a range of help/resources to facilitate the learning of pupils for whom the Pupil Premium provides support. These include:

- Additional Staff
- Small group work
- 1-1 tuition support
- Additional teaching and learning opportunities provided through trained professionals
- Classroom equipment
- Help with uniform
- Help with cost of school trips
- ICT resources - use of I Pads etc.
- Play Therapy

Along with other resources targeted and strategic use of the Pupil Premium Grant enables us to improve the progress and attainment of the identified children in the subject areas of reading, writing and mathematics so that most of them achieve at least in line with their peers and meet expected rates of progress at ages throughout the school.

Teacher Assessments and SATs at the end of years 2 and 6 show the level of pupils' achievement, including those for whom the Pupil Premium Grant provides additional support. (See impact of Pupil Premium Report)

Additional Staff

Across the school additional support is high every class.

Reception	2 TA's full time
Year 1	1 TA full time
Year 2	2 TA's full time
Year 3	1 TA am - pm interventions
Year 4	1 TA am - pm interventions
Year 5	1 TA am - pm interventions
Year 6	1 TA am - pm interventions

SEN Support teacher works with Years 2, 3, 4, 5 and 6 on a needs basis
SENCO works with Year 1, 2, 4 and 6 - for SEN and for emotional support

Small group work

In KS1 and in KS2 the SEN and disadvantaged children work in small group supported activities this is for both academic and social needs. The interventions are about filling gaps deepening understanding and the other support groups are about pre-teaching SEN children to ensure they are able to access the curriculum.

1-1 tuition support

This is undertaken at the Head teachers' discretion. It is to support children who have potential but come from families who struggle with funding for tutors. This support differs from booster classes as it is undertaken on a 1:1 basis before the school day starts.

Classroom equipment

In every classroom equipment for school is provided by the school. No child brings equipment to school so this eliminates the pressure of not having the latest pens or pencils.

If a child does not have equipment at home they need to complete homework set then school equipment is 'lent' out on a trust system. This can range from pens/pencils to information books and ICT equipment.

Help with uniform

Every child is expected to wear correct uniform and if parents are struggling with cost then uniform is supplied so every child is equal.

Help with cost of school trips/clubs

No child is excluded from a trip because of financial reasons. Parents are encouraged to speak to the school office if there is a problem and the SMT use their discretion when discussing money issues and support to be given. PP/FSM/LAC children do not have to pay for the residential school journey or clubs organised by the school.

ICT resources - use of I Pads etc.

In year 6 in agreement with parents children may borrow ICT equipment to help support their learning at home. The I-Pads are set so no unauthorised apps can be downloaded and are used at the discretion of the head and the year 6 teacher.

Play Therapy

We use play therapy to support our vulnerable children with their emotions and feelings. This work is designed to allow children to talk freely about sensitive issues in an environment built on trust. The aim of the therapy is to support children and their mental well-being in becoming more confident members of society.

Additional teaching and learning opportunities provided through trained professionals

In SJF we use a range of professionals to support PE, MFL and Music. We do this as a means to engage the pupils with a wide set of interests and give them opportunities to express and develop a range of life skills.

Whilst the Pupil Premium Funding is for disadvantaged pupils at St John Fisher we have a high number of children who are disadvantaged but are not entitled to Pupil Premium Funding as they live in families that have 'No Recourse to Public Funds'.

The support above is in part funded by the PP funding but is subsidized by the school budget as we have a duty of care to meet the needs of all of our pupils.

PUPIL PREMIUM SERVICES	COSTINGS APPROX. COSTINGS MAY INCREASE OR DECREASE AS NEEDS OF CHILDREN DEVELOP
Additional Staff	£9,000.00
Small group work 1-1 tuition support	KS2 - £12,500.00 KS1 - £6250.00
Booster Classes	£2,100.00
Additional teaching and learning opportunities provided through trained professionals	£10,000.00
Classroom equipment	EACH CLASS £1,000.00 Total £7,000.00
Help with uniform	£500.00
Help with cost of school trips	£2500.00
ICT resources - use of I Pads etc.	£1,000.00
Play Therapy - dependent on need	£950.00 per child
<p>2016 - 2017 £48,800.00 PP Funding</p> <p>2016 - 2017 £52,750 PP Spending</p> <p>Difference = -£3,950.00 balance made up from main school budget</p>	<p><u>Total -£52,750.00</u></p>

Information to date - March 17

Children receiving FSM = **6%**

Children receiving Pupil Premium Funding = **16%**

Annex 2c: Pupil premium strategy statement (primary)

1. Summary information					
School	St John Fisher Catholic Primary School				
Academic Year	2016-2017	Total PP budget	£48,800.00	Date of most recent PP Review	March 17
Total number of pupils	210	Number of pupils eligible for PP	34	Date for next internal review of this strategy	March 18

2. Current attainment - 2016 KS2 Data - Raise on Line		
	<i>Pupils eligible for PP (your school)</i>	<i>Pupils not eligible for PP (national)</i>
% achieving the expected standard or above in reading, writing & maths	3 out of 6 chn (50%)	58%
% making at least expected progress in reading (or equivalent)	5 out of 6 chn (83%)	94%
% making at least expected progress in writing (or equivalent)	6 out of 6 chn (100%)	94%
% making at least expected progress in maths (or equivalent)	6 out of 6 chn (100%)	93%
3. Barriers to future attainment (for pupils eligible for PP)		
<i>In-school barriers (issues to be addressed in school, such as poor oral language skills)</i>		
A.	Casual Admissions	
B.	EAL	
C.	Included in other vulnerable groups (SEN & LAC)	
<i>External barriers (issues which also require action outside school, such as low attendance rates)</i>		
D.	Low parental support/understanding of needs of children especially those with additional needs	
4. Desired outcomes (Desired outcomes and how they will be measured)		Success criteria
A.	Record of assessment on Target Tracker in order to provide accurate tracking. Use of statements to provide formative assessment of these children.	All PP casual admissions to reach the expected standard.

B.	Spoken language (word aware) class provision/ training and workshops for parents	All PP, EAL children to reach the expected standard and wider their vocabulary/understanding
C.	Staff trained with a focus on monitoring/observing/working with SEND children supported by SENCO	All PP, SEND children reach the expected standard for SEN children in Bexley.
D.	Subject specific workshops to support parents in supporting their children and their learning (Low parental support/understanding of needs -of children especially those with additional needs)	All PP chn to reach the expected standard.

5. Planned expenditure

Academic year	2016/17
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The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies

i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Quality teaching, developing the child as a whole.	Specialist subject teachers.	Previous employment of Sports specialist led to higher outcomes in physical health; thus specialist teachers continue to be employed - linking with creative approach to learning across the school. Looking to develop sports and level of skill at competition level.	Monitoring and appraisal.	Miss Griffin Mrs Jackson Miss McLaughlin	Annually.

EYFS children to access our curriculum.	Support staff within Reception.	Due to deprivation within the local area children enter the school needing more support than other catchment areas. Additional adult support required to give adequate flow to the development of children in EYFS.	Monitoring and appraisal.	Mrs Jackson	Annually.
Total budgeted cost £9000					
ii. Targeted support					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
To have ambitious targets to work towards.	Pupil premium conferencing	All feedback from children indicates that they find the discussions and target setting beneficial. SLT also benefit from building personal relationships with the PP children.	Half termly, SEN intervention meetings.	Miss Griffin SENCO SLT	Half termly.
To move children from beginning to within and within to secure.	Interventions - Maths, Reading Writing, SPaG and Phonics	Research shows that daily interventions help to develop children's understanding.	Monitoring - data and sessions. SLT data analysis meetings. Discussions half termly with class teachers and data leaders.	Miss Griffin Mrs Jackson KS1 Miss McLaughlin KS2 SENCO	Half termly.

Specific actions and targeted support are put into place quickly.	Data analysis meetings	In SLT meetings we have discussed the benefit of analysing data and supporting vulnerable groups.	Data - are those children discussed improving? Every 6 weeks data, every week data leaders look at books and lessons of particular groups.	Miss Griffin Mrs Jackson KS1 Miss McLaughlin KS2 SENCO	Half termly.
Specific actions and targeted support are put into place quickly.	Booster Classes Year 6, 5 and Most Able Yr4	Previous sessions have shown to make an impact in KS2 SATS.	Review of the targets children need to reach every week. Discussions with class teacher about the focus for each session.	Miss McLaughlin Mrs Brady	
Total budgeted cost		£37,850 + £9000 Total: £46,850			
iii. Other approaches					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Extra-curricular activities	To allow PP child(ren) to join an extra- curricular sports club - additional tutoring for PP children during lunch times	We want all children to be able to excel in other areas not just academic.	Monitored every half term, updated clubs each term. PP children get first choice of any club they would like to join.	Miss McLaughlin	Termly

Develop social skills.	Fund residential trips Subsidise class trips - whole school trips	We do not want children to be unable to participate in residential trips due to finance. Residential trips are powerful tools to develop independence, team work and social skills.	Governor finance meetings.	Miss Griffin	Annually prior to governor finance meetings.
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Total budgeted cost	Total: £2,500.00 Total spending - £46,850.00 + £2,500.00 = £49,350.00 Additional expenditure - Play Therapy - ICT Support - Uniform = £3,400 £46,850.00 + £2,500.00 = £49,350.00 + £3,400.00 = £52,750.00 £52,750.00 - £48,800 = £3,950.00 (taken from main budget - costs rise and fall depending on				
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6. Review of expenditure

Previous Academic Year	REVIEW WILL TAKE PLACE SUMMER 2017 -
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i. Quality of teaching for all

Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost

iii. Other approaches

Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost

7. Additional detail
<p>St John Fisher Catholic Primary School received £46,200.00 in pupil premium funding in 2015-2016.</p> <p>When combined with the main budget funding of £894,074.00 in 2015-2016 this provided the school with a total budget of £940,274.00 which meant that pupil premium funding represented 5% of the school's overall resources.</p> <p>For 2016 - 2017 £48,800.00 pupil premium funding has been allocated.</p> <p>The main budget funding for 2016 - 2017 is £894,750.00 this provides the school with a total budget of £939,630.00 which means that pupil premium funding represents 5% of the school's overall resources.</p> <p>Currently there are 34 children classified as pupil premium, which represents 16% of the school population.</p> <p>This figure does change as children become eligible for free school meals or join/leave the school.</p> <p>It is worth noting that this measure is likely to underrepresent the true levels of deprivation, because of several factors the key one being the vast number of families who have no recourse to public funding.</p> <p>The school uses the funding to close the gap in attainment and progress between pupil premium children and all other children, which is a nationally identified issue.</p>

